

FATHERHOOD INITIATIVE

Youth Mentorship Program Yearbook for Academic Year 2025-2026



OMEGA PSI PHI FRATERNITY, INC
PI LAMBDA LAMBDA CHAPTER
PRINCE WILLIAM COUNTY, VA





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Organizational Structure

Omega U Leadership



Bro. Ron Blanch
Basileus



**Bro. Warren
Simmons Jr.**
Vice Basileus



Bro. Cornelius Young
Chairman



Bro. Sheriff Bangura
Co-Chairman

Committee Members

Bro. Andre Simmon
Bro. Marcus Gold
Bro. Caleb Legis
Bro. Damon Scott
Bro. Dashaun Esannason
Bro. Cortez Quarles
Bro. Aaron Works
Bro. Thad Coleman
(PsiAA)

Committee Members

Bro. Rashawn Cypress
Bro. Carl Ross
Bro. Patrick Garland
Bro. Art Sobers
Bro. Jason Godfrey
Bro. Kevin Warthon
Bro. Vann Wadell
Bro. Rodney Downey



Bro. Anthony White
Keeper of Record & Seal



Bro. Thomas Turner
Keeper of Finance



Bro. Cozy Bailey
Chaplain



Bro. Fred Wright
Editor



Bro. Marlon Dubuisson
Parliamentarian



Bro. Dwight Riley
Keeper of Peace

Fatherhood Initiative & Mentoring Leadership



Bro. Derwin Babineaux
Chairman



Bro. Cornelius Young
Co-Chairman

Committee Members

Bro. Cornelius Young
Bro. Damon Scott
Bro. Derwin Babineaux
Bro. Rodney Downey

Omega U: Impact Statement

Omega U is the mentoring program for the PLL Chapter of the 3rd District of the Omega Psi Phi Fraternity, Inc., serving the greater PWC and surrounding communities. Omega U aligns with the Fraternity's Four Cardinal Principles: Manhood, Scholarship, Perseverance, and Uplift. The program was launched at Potomac Middle School in Dumfries, VA in 2009 to assist youth impacted negatively by their environment whether in the classroom or neighborhood. Since then, the program has expanded to twelve locations within the county and has impacted over 960 students.

The mission of Omega U is to partner with Prince William County Public Schools (PWCPS) in supporting and providing resources for students through pre-collegiate initiatives, career readiness, and community service.

The Omega U program executes a multitude of extracurricular and community service events each year. In addition, Omega U provides tutoring, character development, Standards of Learning preparation, public speaking opportunities, and Science, Technology, Engineering, Arts, and Math (STEAM) projects for participating students. Omega U contributed in-kind donations valued at \$56,000 to various charitable organizations.

During OY 2025, Pi Lambda Lambda's Omega U:



Hosted **11** weekend events for students from participating PWC and surrounding area middle and high school campuses.



Planned and executed **300+ hours** of community service for students at each school location.



Provided tutoring, character development, reading and writing support, Standards of Learning preparation, and skill building efforts centered around - memorization, public speaking, career awareness, and college readiness for **over 130 students** via the Omega U mentoring program.



Pre-College and Military/Career Readiness

Pi Lambda Lambda's Omega U remains committed to the planning, management, coordination, and execution of high-quality virtual and in-person events. Events completed during OY 2025, focused on a range of topics to include but not limited to:

General Wilson "Passing the torch"

On November 1, 2025, the Omega U Program, organized a speech, led by Lieutenant General David Wilson called "Passing The Torch", at Potomac Middle School in Manassas Virginia.

General Wilson spoke with a steady, confident voice about the power of motivation, and how it is rooted in your purpose. He emphasized that true motivation comes from knowing what you want to achieve and why it matters not just what you want to accomplish today. General Wilson shared the dedication as a daily choice and showing up doing the hard work and staying focused even with challenges arise in these young men's lives. Education, he reminded the student is the foundation that opens doors to future possibilities and preparation is an ongoing process of building habits, seeking knowledge and learning from mentors, who have walked the path before them.



Northern Virginia Dual Enrollment Brief

On Sept 6th, 2025, Omega U Program participated in a dual enrollment brief led by Mr. Malcolm Pace from Northern Virginia Community College.

The purpose of dual enrollment courses in high school is to allow high school students to simultaneously earn both high school and college credits. Students benefit from dual enrollment and many of the benefits include academic advancement, college readiness, cost savings, increased engagement and an easier and seamless transition into the college lifestyle. Dual enrollment courses also help students prepare for college by bringing a level of familiarity with college-level work, academic skills development, increased confidence, and these courses allows for credit transferability. Many colleges accept dual enrollment credits, allowing students to fulfill general education requirements early.

Pi Lambda Lambda's Omega U remains committed to the planning, management, coordination, and execution of high-quality virtual and in-person events. Events completed during OY 2025, focused on a range of topics to include but not limited to:

Scholarship Workshop

On January 4, 2025, Omega U program held a Scholarship Workshop presentation hosted by the Scholarship Committee. The committee discussed various ways to earn an opportunity to attend a college of their choosing. Bro. Sobers, Chairman, spoke to students about the opportunities that the military has to offer while still retaining the ability to attend college.

Some key points presented to for students: 1) Study and try to get the best grades all 4 years in high school, 2) ACT/SAT take it seriously and take as many practice test to attain the best scores, And 3) Use resources from mentors, school counselors, parents, friends, and the internet.

Omega U will continue to provide mentorship to the students in Prince William County, teaching them to strive for more than the boundaries that are set around them.



Virginia Military Institute Career and Education Workshop

On September 20, 2025, the Omega U students traveled to Virginia Military Institute (VMI) for their Military and STEAM Programs. The young men of Omega U had a chance to participate in discussions surrounding engineering, cybersecurity, robotics and information management. Virginia Militia member, Col Idewu, discussed civil engineering and broke down the components of road and bridge building and the components associated with the skillset.

The VMI academic program educates cadets in a rigorous environment that encourages lifelong learning and develops citizens of character who anticipate, respond, and lead in a complex and changing world.



Financial Literacy and Wealth Management



Financial Literacy is defined as a combination of financial awareness, knowledge, skills, attitude, and behavior necessary to make sound financial decisions and ultimately achieve individual financial well-being.

Financial Literacy

Financial literacy is a core skill that must be instilled in our youth because it pervades every aspect of life. On October 4, 2025, the Omega U Program held a financial literacy and wealth management workshop hosted by Mrs. Amanda Ibese (Apple Federal Credit Union) at Potomac Middle School.

Amanda delivered a practical financial literacy briefing to eight young men from Omega U. The scenario-based sessions pushed the participants to think critically about financial management, the choices we have to make as we move into adulthood on a need versus want basis, and the expected cost to live in Northern Virginia after high school.



Wealth Management

On May 10, 2025, the Omega U students participated in a wealth management workshop hosted by Bro. Caleb Legis at Potomac Middle School.

Wealth Management is the ability to understand and effectively use various financial skills, including personal financial management, budgeting, and investing. Financial literacy is the foundation of your relationship with money, and it is a lifelong journey of learning.

To be financially literate is to know how to manage your money. This means learning how to pay your bills, how to borrow and save money responsibly, and how and why to invest and plan for retirement.



Omega U Community Service



Wreaths Across America

On December 13, 2025, the Omega U members participated in Wreaths Across America in Quantico, VA. The tradition represents a living memorial that honors veterans, active-duty military, and their families. On National Wreaths Across America Day, the mission to remember, honor and teach is carried out by coordinating wreath-laying ceremonies at more than 4,225 locations in all 50 U.S. states. For centuries, fresh evergreens have been used as a symbol of honor and have served as a living tribute renewed annually. When each wreath is placed, the service member's name is said out loud, ensuring their memory lives on. Omega U will continue to provide mentorship to the students in Prince William County, teaching them to strive for more than the boundaries that are set around them.

Dumfries Slave Cemetery clean up

The Omega U program participates quarterly in the Dumfries Slave Cemetery clean up. This cemetery was established in the 19th century for the local African American community. It is believed to contain unmarked graves of African-American soldiers who fought during the Civil War. It remains a significant historical site for the community at large. PWCPS gave the PWC NAACP entry rights to the cemetery for purpose of restoring, landscaping, and maintaining the cemetery.



Community Service (Cont.)

Omega U Students as Ushers for Curtis B. Taylor Talent Hunt



On January 25, 2025, Brother Aaron Works, Chairman of Omega U for the Pi Lambda Lambda Chapter of Omega Psi Phi Fraternity, Inc., led Omega U mentees in service as ushers for the Curtis B. Taylor Talent Hunt at Freedom High School. Through direct mentorship and example, the Brothers reinforced leadership, professionalism, and community service while supporting one of the fraternity's signature youth initiatives.

Community Service (Cont.)

Woodbridge Middle Tour of Lucasville School

Prince William County Virginia | Pi Lambda Lambda | Third District – On October 23, 2025, the Omega U Program, in coordination with Bro Patrick Garland at Woodbridge Middle School, toured Lucasville School in Manassas Virginia.

Lucasville School is a reconstructed one-room schoolhouse dedicated to interpreting post-Civil War African American education in Prince William County Virginia. Lucasville School is Prince William County's only extant one-room school built for African American children. It was preserved so visitors may discover the people who once learned and taught in this small but significant building.

African Americans emerged from slavery with a strong desire for literacy. Friedman admired those who had learned to read and write during slavery and viewed literate African Americans as social and moral leaders. Education could help them achieve political and economic independence and determine their own future.



Community Service (Cont.)

Omega U State of America Discussion



On March 1, 2025. The Omega U Program had a State of the Union and the current state of the United States presentation hosted by the Omega U Committee.

The Omega U Committee Along with 8 to 10 parents had a current state of our union discussion with the mentees. The discussion brought about real emotion and a number of concerns from the students. One mentee highlighted the fear that he had that came to reality when one of his Hispanic friends was detained by ICE and the family was taken away. This scenario brought much of the room to an emotional state as he went more into detail about how he was friends with this young Hispanic kid for his whole life and for him to just be taken away like that should not be right. The discussion also centered around civil rights, what was a tariff, being a young black man in America and dealing with law-enforcement.

Community Service (Cont.)

Pi Lambda Lambda Marches in Dale City Independence Day Parade with Omega U and Community Partners

Dale City, VA – July 4, 2025 — Omega U students of the Pi Lambda Lambda Chapter of Omega Psi Phi Fraternity, Inc. proudly participated in the Annual Dale City Independence Day Parade alongside the Brothers, experiencing firsthand the values of unity, service, and civic pride. Marching with mentors, cyclists, riders, and supporters, the young men engaged the community while learning the importance of visibility, leadership, and brotherhood. The experience reinforced Omega U's mission of mentorship and character development, highlighting how guidance from the Brothers prepares youth to serve with confidence and purpose.



Mentor of the Year Award

Since the beginning of the academic year, Bro Garland has worked with the members of Omega U at Woodbridge Middle School consistently. He meet weekly with the students to discuss various topics ranging from academics to college and career readiness. This year, members of Omega U at Woodbridge Middle School have visited the Lucasville School, the National Museum of African American History, and helped develop school-wide activities designed to improve academic performance and attendance. Currently, he mentors 35 members of Omega U at Woodbridge Middle School. Since joining Omega U, the behavioral incidents for members have fallen to less than 4.2%. This is a significant decrease in comparison to their behavior prior to joining. Additionally, three members of Omega U have applied to the EIP program at George Mason University. Bro Garland is the proud father of Joshua Isaiah Garland and Carter Elizabeth Garland. Additionally, he is currently a doctoral candidate at Regent University. Professionally, Bro Garland serves as the Dean of Students at Woodbridge Middle School. He has also appeared in two films highlighting both the struggles and victories associated with living in marginalized communities. Those films are Elaine Massacre: The Red Summer of 1919 and 9500 Liberty. His purpose is working with students, and also mentor students in my community of Lake Ridge in both academics and college readiness.



Ernest Everett Just Mentee Spotlight

Since entering the Omega U program as a sixth-grader, Kamdyn Orange's perspective on the world and my place within it has been fundamentally transformed. Now a senior at Freedom High School with a 3.9 GPA, Kamdyn looks back on his seven-year journey as one of profound evolution. Omega U provided more than just a curriculum; it provided a sanctuary and a roadmap for walking the world correctly as a young Black male in America.

The workshops hosted by my mentors—covering everything from financial literacy and scholarship applications to trade options—expanded his understanding of what is possible. Through college tours of institutions like Virginia State University, Virginia Tech, and the Virginia Military Institute, Kam saw a future for himself that was grounded in excellence. These experiences, combined with the life stories shared by guest speakers from the Omega Psi Phi Fraternity Inc., taught me the power of brotherhood and the importance of "Uplift."

This foundation fueled his ambitions in the STEM field. As the primary driver, programmer, and builder for the Freedom High robotics team, Kam spearheaded their journey to a first-place finish at the national championship in Dallas, Texas. This achievement was the catalyst for his professional goal: becoming a Marine Biotechnologist. Armed with a full-ride scholarship to George Mason University, he intends to bridge the gap between mechanical engineering and marine science. Kam aspires to design sophisticated robotic systems capable of exploring the crushing depths of the ocean to discover new biological processes that can benefit humanity.

However, Omega U also taught him that **Perseverance** is just as vital as technical skill. Having overcome significant personal and mental health challenges, he has developed a "mindset of steel" and a deep sense of empathy. This allows me to serve as a mentor to freshmen and a teacher to second-grade students, helping them navigate their own obstacles. By embedding the four core principles—Manhood, Scholarship, Perseverance, and Uplift—into my daily life, he is prepared to not only explore the depths of the sea but to reach back and lift my community as I climb.

